

*Nominations Committee*

The Society conducts regular elections for officers and members of the elected Council. These elections are conducted by online ballot available to the entire SBIC membership. It is important that the slate of candidates be carefully chosen to help insure the diversity (scientific, geographic, gender) of the SBIC administration. We have created an appointed Nominations Committee to accomplish this task.

The President will appoint a Nominations Committee Chair and work with the Chair to appoint four additional members. All committee members serve for terms of four years, with the exception that initial membership will consist of a Chair with a four-year term, two other members with four-year terms and two members with two-year terms. Replacement of the Chair is by Presidential appointment.

This Nominations Committee is meant to assume the duties of Council detailed in section 8.5 of the Articles of Association. That section is hereby amended by this document.

*Committee Tasks*

Each spring prior to elections, the Nominations Committee is charged with developing a list of nominees for each of the positions being contested. The selection process is at committee discretion but should include canvassing the Council membership for suggested names. The nomination process should always consider diversity as one primary criterion in selecting nominees. The slate of candidates is provided to the Secretary, who then contacts the nominees to obtain agreement to run and a brief biographical sketch for the website.

The Nominations Committee will supply at least two names for each officer position up for election and should supply at least  $n + 2$  names for Council elections to replace  $n$  members.

*Timing of Elections*

Terms of officers and Council members expire on 30 June of the appropriate year (see below). Elections must be concluded before this date. To provide enough time for the membership to vote, a slate of nominees must be made available to FASEB by 31 May to initiate the online election. To allow time for members to nominate additional candidates (pursuant to sections 8.6, 8.7, of the Articles of Association), the Nominations Committee list of names should be published (on the website) by 31 March. (Note that according to sections 8.6, 8.7, nominations from the membership must include at least ten signatures for officers and five signatures for Council members.)

*Terms of Officers and Council*

The President serves a two-year term, taking office in a non-ICBIC year. A President-Elect is elected one year before the end of the President's term. The Secretary and Treasurer serve four-year terms. A Secretary-Elect and Treasurer-Elect are elected one year before the end of the relevant term. All these officers are *ex officio* members of Council (as is the immediate Past President). In addition there are eight elected Council members, each of whom serve a four-year term. These terms are staggered so that two new Council members should be elected each year. Up to four additional non-voting Council members may be named; their terms are specified at the time of appointment. All terms are specified on the SBIC web site.